



Saunders County Board Minutes



BOARD OF SUPERVISORS PROCEEDINGS November 1, 2021

The Saunders County Board of Supervisors met with the Butler County Board of Supervisors November 1, 2021 for a Joint Public Hearing at 9:00 a.m., in the Highway 92 Meeting Room, at the Butler County Highway 92 Building, 3190 N Road, David City, Nebraska. The joint Public Hearing was for the consideration of the “Inclusion of the Village of Bruno, to include the territory with the incorporated area of the Village of Bruno, Butler County, Nebraska within the territory of the Bruno Rural Fire Protection District #7”.

The following members were present:

Butler County Board of Supervisors – Mach, Krafka, Bauer, Coufal, Spal, Svoboda and Whitmore.

Saunders County Board of Supervisors – Breunig, Hrdlicka, Smaus, Albrecht and Lutton. Sukstorf and Karloff were excused.

Notice of this joint meeting was published by the Butler County Clerk, in the October 14th & 21st, 2021 publications of the David City Banner Press.

All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Chairperson Whitmore called the meeting to order 9:00 a.m. and informed the public of the location of the posting of Open Meetings Act & Title VI Policy Statement.

Motion by Mach, seconded by Coufal to open the Public Hearing for the consideration of the “Inclusion of the Village of Bruno, to include the territory with the incorporated area of the Village of Bruno, Butler County, Nebraska within the territory of the Bruno Rural Fire Protection District #7”. Voting yes were Butler County Mach, Krafka, Bauer, Coufal, Spal, Svoboda and Whitmore; Saunders County Breunig, Hrdlicka, Smaus, Albrecht and Lutton. Voting no were none. Motion carried.

The Joint Resolution #21-04 of the Village of Bruno and the Bruno Rural Fire Protection District No. 7 was reviewed. James Egr, Legal Council for the (2) political subdivisions spoke to the two Board’s and explained the process and why it was determined for the two to merge.

(Please note that Saunders County’s resolution number for this action will be Resolution #34-2021)

Motion by Mach, seconded by Bauer to close the Public Hearing at 9:15 a.m. Voting yes were Butler County Mach, Krafka, Bauer, Coufal, Spal, Svoboda and Whitmore; Saunders County Breunig, Hrdlicka, Smaus, Albrecht and Lutton. Voting no were none. Motion carried.

Motion by Mach, seconded by Coufal to adopt Resolution No. 2021-38 approving the “Inclusion of the Village of Bruno, to include the territory with the incorporated area of the Village of Bruno, Butler County, Nebraska within the territory of the Bruno Rural Fire Protection District #7”. The Chairperson of the Butler County Board and the Vice Chairperson of the Saunders County Board were authorized to sign said Resolution. Voting yes were Butler County Mach, Krafka, Bauer, Coufal, Spal, Svoboda and Whitmore; Saunders County Breunig, Hrdlicka, Smaus, Albrecht and Lutton. Voting no were none. Motion carried.

The joint meeting of the Butler County Board of Supervisors and the Saunders County Board of Supervisors, was declared adjourned by Chairperson Whitmore of the Butler County Board, at 9:17 a.m.

Upon return to the Saunders County Courthouse at approximately 10:30 a.m. The Saunders County Board of Supervisors convened to conduct their scheduled agenda business.

Pursuant to adjournment, the Board met with Breunig, Hrdlicka, Smaus, Albrecht, Lutton present. Sukstorf and Karloff were excused.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk’s office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public, except when in closed executive session.



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Vice Chairperson Lutton called the meeting to order at 10:35 a.m. informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

Public Works Director reported on the activities of the Road Crews (Bridge, Culvert and Grading) and updated the Board on Contracted Road/Bridge Projects.

Motion by Breunig, seconded by Hrdlicka to approve the County's Payroll for the November 5th pay period; the County Treasurer is hereby authorized to issue a check to the Saunders County Imprest Account for the full amount for all funds. Voting yes were Breunig, Hrdlicka, Smaus, Albrecht and Lutton. Voting no were none. Motion carried.

Motion by Smaus, seconded by Hrdlicka to approve the minutes of the October 26th Board meeting. Voting yes were Hrdlicka, Smaus, Albrecht, Lutton and Breunig. Voting no were none. Motion carried.

Committee Reports: None.

Board Member Breunig reported on the Northeast Juvenile Detention Services Board meeting he attended. Open discussion from the public: None.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Supervisors were included in the agenda published or posted prior to said meeting.

Vice Chairperson Lutton declared the meeting adjourned at 11:15 a.m.

BOARD OF SUPERVISORS PROCEEDINGS November 9, 2021

Pursuant to adjournment, the Board met with Breunig, Smaus, Albrecht, Lutton and Karloff present. Hrdlicka and Sukstorf were excused.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk's office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public, except when in closed executive session.

Chairperson Karloff called the meeting to order at 9:00 a.m. informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

Public Works Director reported on the activities of the Road Crews (Bridge, Culvert and Grading); and reported on the Contracted projects.

Motion by Lutton, seconded by Breunig to authorize the Chair to sign the Interlocal Agreement with Butler County for snow and ice removal from 12.15.21 to 12.15.22 – on approximately 1¾ miles of Butler County Roadway. Voting yes were Breunig, Smaus, Albrecht, Lutton and Karloff. Voting no were none. Motion carried.

Motion by Albrecht, seconded by Lutton to convene as an Equalization Board at 9:05 a.m. Voting yes were Smaus, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

BOARD OF EQUALIZATION PROCEEDINGS November 9, 2021

Pursuant to adjournment Sine Die, the Board met with Lutton, Karloff, Breunig, Smaus and Albrecht present. Hrdlicka and Sukstorf were excused.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk's office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.



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Vice Chairperson Albrecht called the meeting to order at 9:05 a.m. and informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

Motion by Karloff, seconded by Breunig to Application for Exemption from Motor Vehicle Taxes by Mid America District of the C&MA (Camp Rivercrest), Fremont. Voting yes were Albrecht, Lutton, Karloff, Breunig and Smaus. Voting no were none. Motion carried.

Motion by Smaus, seconded by Breunig to approve the minutes of the October 26th Board meeting. Voting yes were Lutton, Breunig, Smaus and Albrecht. Voting no were none. Karloff abstained. Motion carried.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Equalization were included in the agenda published or posted prior to said meeting.

Vice Chairperson Albrecht declared the meeting adjourned Sine Die at 9:08 a.m.

Upon the adjournment of the Equalization Board, the Saunders County Board of Supervisors reconvened in their Regular schedule Board meeting.

Motion by Lutton, seconded by Smaus to accept the report on Distress Warrants regarding unpaid Personal Property Taxes, Taxes on Mobile Homes or IOLL's in Saunders County, filed with the County Clerk on November 1st, 2021. The County Sheriff Department was able to collect \$21,010.65 that was issued. The remaining uncollected Distress Warrants, to go through the process again, if they remain unpaid, they are eligible to be stricken. Voting yes were Karloff, Breunig, Smaus, Albrecht, and Lutton. Voting no were none. Motion carried.

The Board discussed the County Sheriff request for the authorization to purchase new vehicles – this agenda item will be carried over to the November 16, 2021 Board meeting agenda.

Motion by Lutton, seconded by Albrecht to adopt **Resolution #35-2021** setting the Official Publication Sites for Saunders County for 2022. Voting yes were Breunig, Smaus, Albrecht, Lutton and Karloff. Voting no were none. Motion carried.

Motion by Smaus, seconded by Breunig to approve the Saunders County Economic Development Grant Funding Application Form. Voting yes were Smaus, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

Motion by Smaus, seconded by Albrecht to approve the minutes of the November 1st Board meeting. Voting yes were Albrecht, Lutton, Breunig and Smaus. Voting no were none. Karloff abstained. Motion carried.

Committee reports: None

Open Discussion:

The Board discussed the communication issues that has been discussed with the County Sheriff, surrounding communities law enforcement and fire/rescue departments.

Motion by Albrecht, seconded by Breunig to add the following emergency item to the November 9, 2021 agenda: "to amend the action taken on October 26, 2021 pertaining to "increase in contractual employees commencing November 1, 2021 as follows: \$2.00 per hour plus shift differential of .75¢ for 2nd and 3rd shifts for Law Enforcement and Correctional staffing. All subject to approval of Union Contracts". Voting yes were Lutton, Karloff, Breunig, Smaus and Albrecht. Voting no were none. Motion carried.

Motion by Lutton, seconded by Breunig to amend the action taken October 26, 2021 regarding wage increases commencing November 1, 2021 to read as follows: "that all employees of the County Sheriff's office shall receive a \$2.00 an hour increase with shift differential of an addition .75¢ for 2nd and 3rd shifts – which covers the following: Bargaining Employees of Court Security, Office Staff, Corrections, Dispatchers, Deputies and all Non-Bargaining Employees, with the exception of the County Sheriff (elected official)". Voting yes were Karloff, Breunig, Smaus, Albrecht and Lutton. Voting no were none. Motion carried.

Motion by Breunig, seconded by Smaus to convene in Closed Session at 9:48 a.m., for personnel matters



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(84-1410), with the Zoning Administrator, Secretary to the Zoning office and the County Attorney present. Voting yes were Breunig, Smaus, Albrecht, Lutton and Karloff. Voting no were none. Motion carried.

Motion by Albrecht, seconded Smaus to adjourn from Closed Session at 10:04 a.m., with no action taken and to reconvene in Regular meeting. Voting yes were Smaus, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Supervisors were included in the agenda published or posted prior to said meeting.

Chairperson Karloff declared the meeting adjourned at 10:05 a.m.

BOARD OF SUPERVISORS PROCEEDINGS November 16, 2021

Pursuant to adjournment, the Board met with Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton and Karloff present.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk's office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public, except when in closed executive session.

Chairperson Karloff called the meeting to order at 9:00 a.m. informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

The Public Works Director reported on the activities of the Road Crews (Bridge, Culvert and Grading); update the Board on contracted road/bridge projects; and the Board discussed a few road issues with the Public Works Director that they have seen/or were made aware of.

Motion by Albrecht, seconded by Smaus to convene as an Equalization Board at 9:05 a.m. Voting yes were Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton and Karloff. Voting no were none. Motion carried.

BOARD OF EQUALIZATION PROCEEDINGS November 16, 2021

Pursuant to adjournment Sine Die, the Board met with Albrecht, Lutton, Karloff, Breunig, Hrdlicka, Smaus and Sukstorf present.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk's office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Chairperson Sukstorf called the meeting to order at 9:05 a.m. and informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

Motion by Breunig, seconded by Hrdlicka to approve Tax Corrections #5834 thru #5838, as presented by the County Assessor. Voting yes were Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

Motion by Breunig, seconded by Karloff to approve the minutes of the November 9th Board meeting. Voting yes were Smaus, Sukstorf, Albrecht, Lutton, Karloff, Breunig, and Hrdlicka. Voting no were none. Motion carried.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Equalization were included in the agenda published or posted prior to said meeting.



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Chairperson Sukstorf declared the meeting adjourned Sine Die at 9:06 a.m.

Upon the adjournment of the Equalization Board, the Saunders County Board of Supervisors reconvened in their Regular schedule Board meeting.

Julie Rezac, CEO for Saunders County Medical Center (SMC), introduced Robert Sheckler, Administrator for the Long Term Care and Skilled Nursing for SMC. Mr. Sheckler told the Board that they were successful in keeping COVID-19 out of the Long Term Care facility until September 8th of this year. From September 8th until November 12th there has been (13) positive cases detected. Mr. Sheckler also reflected on the staffing issues and said that the staffing issue is a combination of normal staffing shortages, staff affected by COVID-19 and complex regulations surrounding enhanced infection control measures. Mr. Sheckler spoke positively with regards to SMC staffing and their rising to the occasion on every level while continuing to provide compassionate and quality care for their residents.

Ms. Rezac followed up the conversation by informing the Board that SMC has a deadline to meet to have all staffing vaccinated, if the deadline is not met it could affect SMC's ability to receive reimbursement payments for Medicare and Medicaid services. This too adds to the ability to hiring and keeping staff.

Terry Miller, Emergency Management Director for Saunders County – Introduction of Dave Collett from the Nebraska Office of the Chief Information Officer (OCIO). Mr. Collett explained to the Board what the Nebraska Office of the Chief Information Officer (OCIO) is and what services they can provide to the County and that there is no fee for their services. They discussed radios, service areas in the County, towers and different kinds of combinations of equipment for communications within and outside the county.

Motion by Sukstorf, seconded by Smaus to adoption of **Resolution #36-2021** to enter into the Declaration of Trust and become a participant of the Nebraska Public Agency Investment Trust for the purpose of the joint investment of this Public Agency's money with those other public agencies as to enhance the investment earnings accruing to each such public agency and to participate in the Fixed Term Investment Service. Voting yes were Sukstorf, Albrecht, Lutton, Karloff, Breunig, Hrdlicka and Smaus. Voting no were none. Motion carried.

Chairperson Karloff excused herself at 10:09 a.m. and left the room – Vice Chairperson Lutton now presiding over the Board meeting.

Motion by Breunig, seconded by Hrdlicka to approve the revised Platteview Solar Landscape Agreement and to ratify the revisions to the Landscape Lan, Decommissioning Plan and Decommissioning Cost Estimate (the revised documents are due to approximately (75) acres dropping out of the project). The Vice Chairperson is hereby authorized to sign. Voting yes were Albrecht, Lutton, Breunig, Hrdlicka, Smaus and Sukstorf. Voting no were none. Karloff was absent during roll call and not voting. Motion carried.

Karloff now present at 10:15 a.m. and presiding of the Board meeting.

Colton Reikofski, GIS Technician from gWorks – worked with the Board (for about an hour) on Redistricting of the (7) County Board of Supervisors districts. The Board had been presented (4) different proposals – the work today was spent making changes to Proposal #4. After about an hour of working on several different changes, Mr. Reikofski was asked by the Board to email the County Clerk, Proposal #5 for the Board's review at their next meeting.

Motion by Sukstorf, seconded by Hrdlicka to authorize the purchase of (14) Sharp Multi Functions Copiers/Printers for various County Offices, from Eakes Office Solutions, Fremont, NE in the amount of \$45,630.00. Voting yes were Lutton, Karloff, Breunig, Hrdlicka, Smaus, Sukstorf and Albrecht. Voting no were none. Motion carried.

Motion by Breunig, seconded by Smaus to approve the Counties Payroll for the November 19th pay period; the County Treasurer is hereby authorized to issue a check to the Saunders County Imprest Account for the full amount for all funds. Voting yes were Karloff, Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht and Lutton. Voting no were none. Motion carried.

Motion by Breunig, seconded by Albrecht, to approve the minutes of the November 9th Board meeting. Voting yes were Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton and Karloff. Voting no were none. Motion carried.

Committee reports: None

Open discussion from the public: None



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Motion by Lutton, seconded by Smaus to convene in Closed Session at 11:23 a.m. for personnel matters (84-1410) with the Zoning office Secretary and the County Attorney present. Voting yes were Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

Motion by Lutton, seconded by Breunig to adjourn from Closed Session at 11:55 a.m., with no action taken and to reconvene in Regular meeting. Voting yes were Smaus, Sukstorf, Albrecht, Lutton, Karloff, Breunig and Hrdlicka. Voting no were none. Motion carried.

The Board recessed from their Board Room on the 3rd Floor of the Courthouse at 11:57 a.m.

Breunig was excused at 11:57 a.m.

The Board came out of recess at 12:06 a.m. and reconvened their meeting at the Law Enforcement and Judicial building in the County Sheriff's Conference Room.

Motion by Lutton, seconded by Albrecht to convene in Closed Session at 12:07 a.m. for litigation matters (84-1410) with the County Attorney and Investigator for the County Attorney's office present. Voting yes were Sukstorf, Albrecht, Lutton, Karloff, Hrdlicka and Smaus. Voting no were none. Motion carried.

Hrdlicka was excused at 1:19 p.m.

The Board adjourned from Closed Session at 1:21 p.m., with no action taken.

The Board recessed at 1:22 p.m. from the Law Enforcement and Judicial building in the County Sheriff's Conference Room.

The Board came out of recess at 1:25 p.m. and reconvened their meeting back in their Board Room located on the 3rd Floor of the Courthouse.

Motion by Lutton, seconded by Smaus to authorize the County Sheriff to purchase (3) New 2021 Ford Interceptor/Explorers for \$39,386.00 each for a total of \$118,158.00 (through State of Nebraska Contract #15418 OC, E85 Award and Secondary E15 Award. Said Amount to be paid for from the County Board's Misc. Budget from the Capital Improvement line for County Sheriff's Cars/Vehicles budget line (100-970-5-0300). All other items listed on the County Sheriff's submitted written request, pertaining to the outfitting of (5) vehicles (which includes the (3) new vehicles stated herein that the Board will pay for) – will be paid for from the County Sheriff's budget. Voting yes were Lutton, Karloff, Smaus, Sukstorf and Albrecht. Voting no were none. Motion carried.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Supervisors were included in the agenda published or posted prior to said meeting.

Chairperson Karloff declared the meeting adjourned at 1:29 p.m.

BOARD OF SUPERVISORS PROCEEDINGS November 23, 2021

Pursuant to adjournment, the Board met with Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton and Karloff present.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk's office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public, except when in closed executive session.

Chairperson Karloff called the meeting to order at 9:00 a.m. informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

Motion by Sukstorf, seconded by Hrdlicka to approve the request of the District Court Judge for new multi-function printer to be installed in the Bailiff's office. Said multi-function printer will be purchased by the IT Administrator, through Eakes Office Solutions, Fremont, NE, per their quote provided to the IT Administrator and Board approved on November



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16th for multi-function printers for various other County Officials offices. Voting yes were Breunig, Hrdlicka, Sukstorf, Albrecht, Lutton and Karloff. Voting no was Smaus. Motion carried.

Javier Fernandez, President and CEO for Omaha Public Power District introduced himself to the Board and visited with them about the Platteview Solar Project. He also visited with them about other goals the Omaha Public Power District has.

Public Works Director reported on the projects/activities of the Road Crews (Bridge, Culvert and Grading) are working on; he also updated them on ongoing contracted projects.

Motion by Smaus, seconded by Breunig to authorize the Roads Department to purchase (1) New CAT 330GC Excavator (with 3 year/3,000 HR extended warranty), through Sourcewell Contract #0392119-CAT, from NMC CAT, Lincoln, NE, for the amount of \$282,700.00. Voting yes were Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

Motion by Lutton, seconded by Breunig to convene as an Equalization Board at 9:40 a.m. Voting yes were Smaus, Sukstorf, Albrecht, Lutton, Karloff, Breunig and Hrdlicka. Voting no were none. Motion carried.

BOARD OF EQUALIZATION PROCEEDINGS November 23, 2021

Pursuant to adjournment Sine Die, the Board met with Albrecht, Lutton, Karloff, Breunig, Hrdlicka, Smaus and Sukstorf present.

Notice of the meeting was given in advance by published notice in a legal newspaper as shown by the proof of publication filed in the County Clerk's office. Notice of the meeting was emailed to all members of the Board and a copy of their acknowledgement of receipt of notice and agenda is attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Chairperson Sukstorf called the meeting to order at 9:40 a.m. and informed the public of the location of the posting of the Open Meetings Act & Title VI Policy Statement are posted on the North wall (right hand side) as you enter the Board Room).

Motion by Karloff, seconded by Lutton to authorize the Chairperson of Equalization to sign the TERC Appeal of Dean Allas (Case No. 20R 0330), Approval of Motion to Confess Judgment as follows: Land \$54,400; Dwellings \$26,844 – for a Total of \$81,244.00. Voting yes were Sukstorf, Albrecht, Lutton, Karloff, Breunig, Hrdlicka and Smaus. Voting no were none. Motion carried.

Motion by Albrecht, seconded by Hrdlicka to approve the minutes of the November 16th Board meeting. Voting yes were Albrecht, Lutton, Karloff, Breunig, Hrdlicka, Smaus and Sukstorf. Voting no were none. Motion carried.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Equalization were included in the agenda published or posted prior to said meeting.

Chairperson Sukstorf declared the meeting adjourned Sine Die at 9:44 a.m.

Upon the adjournment of the Equalization Board, the Saunders County Board of Supervisors reconvened in their Regular schedule Board meeting.

The County Officials submitted a letter written by the Public Defender (that was signed by the County Officials) regarding the Board's recent action of \$2.00 an hour wage increase for all employees working for the various departments of the County Sheriff. The County Treasurer spoke on a collective behalf of the Officials. The County Treasurer read a statement that she wrote, "stating that she looks at Saunders County as a team, that as a Team is how County Government should work. That we, the Elected and Appointment Officials need to get on the same page, that we need to work together, not an us against them attitude, but an attitude that we are all one. We should all be working for the same goal as much as possible. The goal should be serving the public of Saunders to the absolute best of our ability at all times. No one office can run this County alone, nor can the Board Members run this County alone either. We all need each other, we need to communicate openly, honestly and at all times and it needs to start today. Giving a pay increase



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to only one department only divides the county offices and the officials more. Trust is at an all-time low, morale is at an all-time low, employees hearing that other offices have been awarded something that we have been denied is not an esteem building”.

The Board stated that there are many different factors involved with regards to the recent action of \$2.00 an hour wage increase. That a review of other counties for wage comparable might need to be looked at. The Chairperson stated that the Board is aware of the work being done by all county employees and we appreciated each of you and the jobs you do.

Motion by Breunig, seconded by Sukstorf to approve the County's Payroll for the December 3rd pay period; the County Treasurer is hereby authorized to issue a check to the Saunders County Imprest Account for the full amount for all funds. Voting yes were Lutton, Karloff, Breunig, Hrdlicka, Smaus, Sukstorf and Albrecht. Voting no were none. Motion carried.

Motion by Sukstorf, seconded by Breunig to hold out the following Vendor Claims: MaxD Designs, Printing and More, Fremont, NE for \$37.75; Dan Kauble, (Veteran Services Officer) claims for reimbursement for \$429.63 & \$113,99 and Lutton Law Office, Ashland, Claim #21110097 for \$9,561.18. All other Vendor Claims for the month of November are hereby approved; the County Treasurer is hereby authorized to issue a check to the Saunders County Imprest Account for the full amount for all funds. Voting yes were Karloff, Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht and Lutton. Voting no were none. Motion carried.

Motion by Sukstorf, seconded by Hrdlicka to approved the Vendor Claim for Lutton Law, Ashland for the amount of \$9,561.18; the County Treasurer is hereby authorized to issue a check to the Saunders County Imprest Account for the full amount for said claim. Voting yes were Breunig, Hrdlicka, Smaus, Sukstorf, Albrecht and Karloff. Voting no were none. Lutton abstained. Motion carried.

Don Bacon, Nebraska Congressman Representative for District 2 stopped by and visited with the Board. Saunders County is now in Congressional District 2 after Census redistricting passed by the Nebraska State Legislature.

Motion by Albrecht, seconded by Smaus to approve the minutes of the November 16th Board meeting and to accept the Fee/Activity Reports for the month of October from the various County Officials. Voting yes were Hrdlicka, Smaus, Sukstorf, Albrecht, Lutton, Karloff and Breunig. Voting no were none. Motion carried.

Committee Reports:

Board Member Hrdlicka reported on the County's Safety meeting held this morning.
Board Member Smaus reported on the Region V Systems meeting that he attended.

Open Discussion from the Public:

Caleb Fjone from the Ashland Area Economic Development Corporation visited with the Board and updated them on different projects they were working on.

Motion by Lutton, seconded by Breunig to convene in Closed Session at 10:30 a.m., for litigation matters (84-1410), with the County Attorney present. Voting yes were Smaus, Sukstorf, Albrecht, Lutton, Karloff, Breunig and Hrdlicka. Voting no were none. Motion carried.

Motion by Breunig, seconded by Hrdlicka to adjourn from Closed Session at 10:45 a.m. and to reconvene in Regular meeting. Voting yes were Sukstorf, Albrecht, Lutton, Karloff, Breunig, Hrdlicka and Smaus. Voting no were none. Motion carried.

The proceedings of the foregoing meeting were recorded and are on file in the County Clerk's office. All items considered by the Board of Supervisors were included in the agenda published or posted prior to said meeting.

Chairperson Karloff declared the meeting adjourned at 10:46 a.m.



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